



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

BLOOMINGTON-NORMAL YMCA POSITION DESCRIPTION

Job Title: **Basketball Site Supervisor**
Reports to: Youth Sports Coordinator

Job Grade: Part Time
Revision Date: 10/12/18

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Under the supervision of the Youth Sports Coordinator, the Youth Basketball Site Supervisor will oversee game day operations for YMCA Youth Basketball League

The ideal candidate will have a passion for helping others. A strong sense of faith, optimism, willingness to be a servant leader, and superb communication skills are critical to being successful in the role.

ESSENTIAL FUNCTIONS:

1. Ensure the safety and security of all Youth Basketball participants.
2. Ensure the safety and security of the facilities hosting Youth Basketball games by adhering to the protocol established by said facility faculty and the Youth Sports Coordinator.
3. Promote and maintain a safe and family-friendly atmosphere at the respective Youth Basketball location.
4. Assist in the setup and tear down of game day activities (as specified by site faculty).
5. Ensure the appropriate and safe use of equipment provided by the YMCA and the game day site, if applicable.
6. Provide assistance to referees to ensure the smooth and efficient transition from game to game.
7. Provide warm customer service to all program participants as needed.
8. Serve as an ambassador of the YMCA - displaying and establishing the YMCA core values of respect, honesty, responsibility, and caring at all times.
9. Perform other duties as assigned by the Youth Sports Coordinator.

YMCA COMPETENCIES:

Mission Advancement: Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Relationships: Builds authentic relationships in the service of enhancing individual and team performance to support the Y's work.

Communication: Listens and expresses self effectively and in a manner that reflects a true understanding of the needs of the audience.

WORK ENVIRONMENT

1. Works on Saturdays during the 8-week YBL game season (Jan 12 – March 2).
2. Works on additional tasks preceding the YBL season as requested by the Youth Sports Coordinator.
3. Flexible work schedule.

QUALIFICATIONS

1. High school GED.
2. 18 years or older.
3. The ability to perform multiple tasks concurrently.
4. Must pass criminal background track prior to employment.
5. Physical ability to perform duties assigned.

COMPENSATION AND BENEFITS

1. Hourly wage determined by experience and qualifications.